

Migration of nurses in/out HUNGARY



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Hungary
Location:
Central Europe
Government type:
**parliamentary
democracy**





Hungary



Hungary
 Area: 93, 030 sq km
 Number of population: 10,006,835

Facts on the inflow and outflow of nurses in Hungary

- Are there data on the emigration of nurses – to which countries do they migrate primarily?

Nurses are migrating to 1. UK, 2. Austria, 3. Italy 4. Germany

- What is the total number and % among all nurses?

Together 153 nurses asked to the Ministry of Health in Hungary in to issue the certificates of qualification recognition necessary to working in EU in 2008, there is less than 0,003%

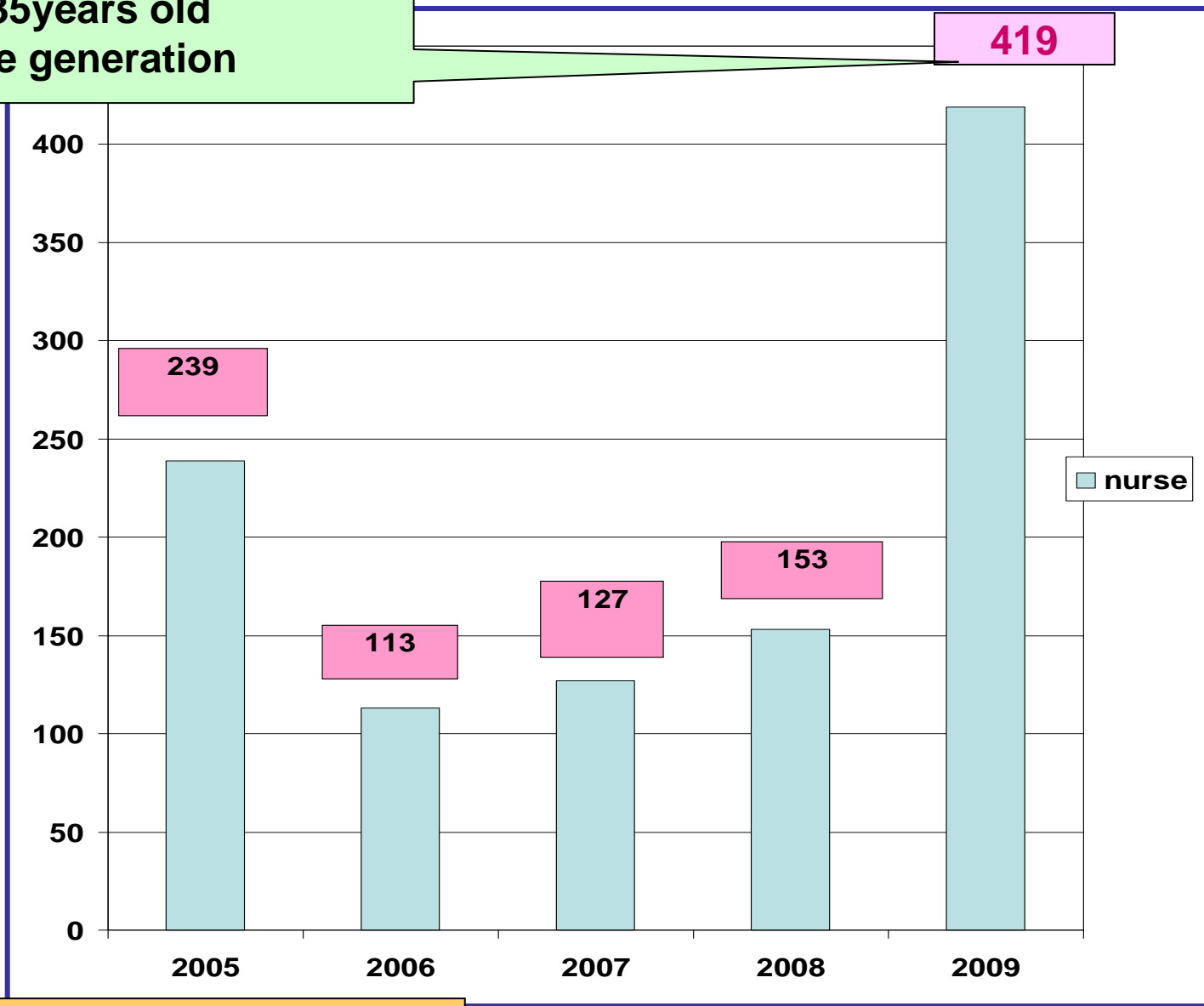
- Are there data on the immigration of nurses – from which countries?
Romania 130, Slovakia 21, Ukraine 12 in 2007.

- What is the total number and % among all nurses?

179 health professionals asked a permission to work in Hungary in 2007, 30% of them (53 person) were nurses.

257 health professionals asked a permission to work in Hungary in 2005, 70% of them (181 person) were nurses.

**26-35years old
future generation**



Trends of emigration of nurses

Major motivations for migration and impact on the quality and availability of health services

- Which are the reasons for nurses to emigrate from your country or to immigrate?

The most important reason is a low salary.

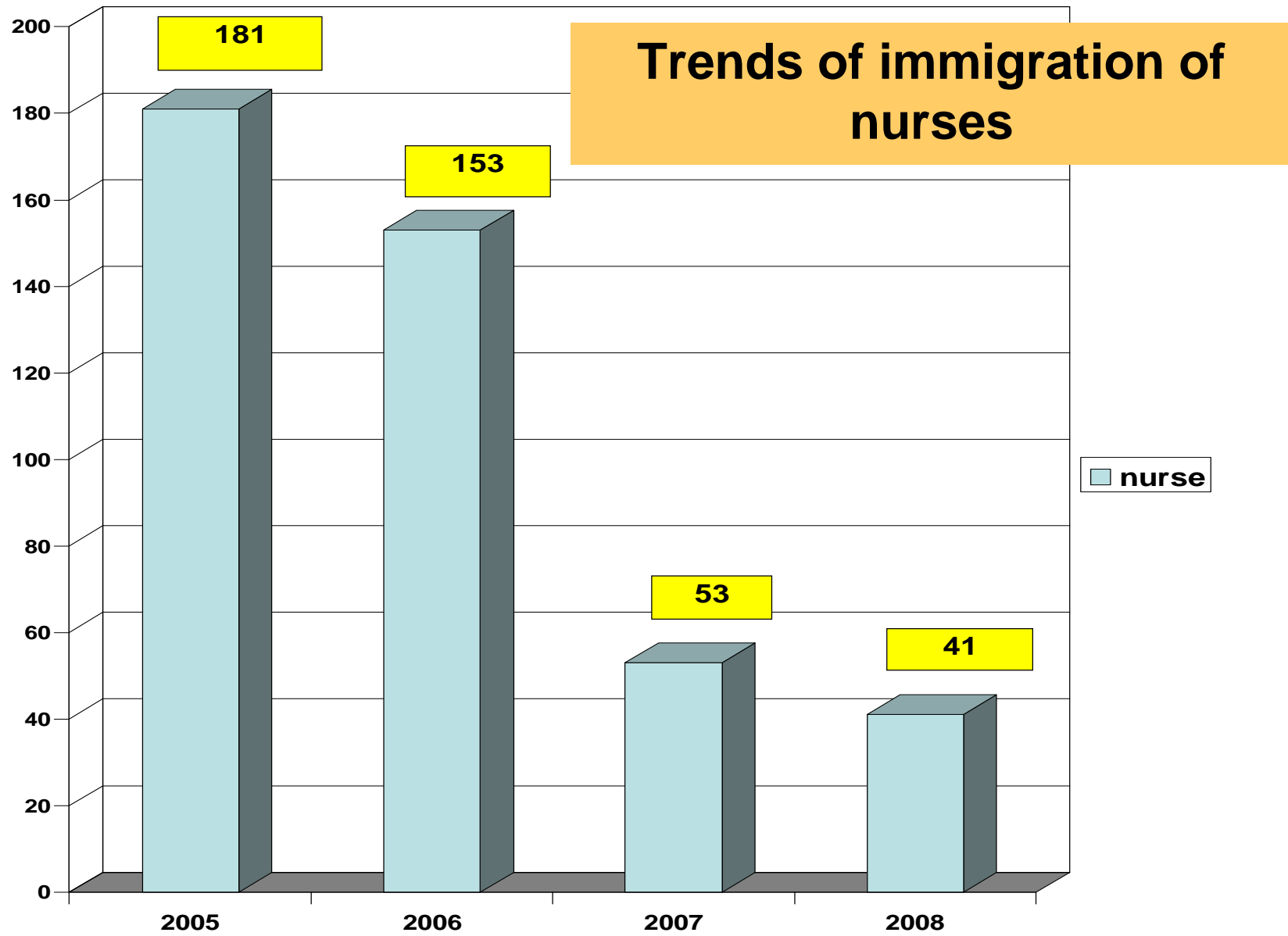
- Does the mobility of nurses impact on the quality and/or availability of health services in your country and if yes, is there any (anecdotal) evidence of the extent?

The number of newly graduated nurses has been maintained at a constant level, but no compensating for the number of nurses who left for other countries or retired.

Policies to address the migration of nurses

- Are there national (or regional) policies or strategies to address and „manage“ the migration (immigration and/or emigration) of nurses?

The salaries increased in the past six years, but not so much to stop the emigration.

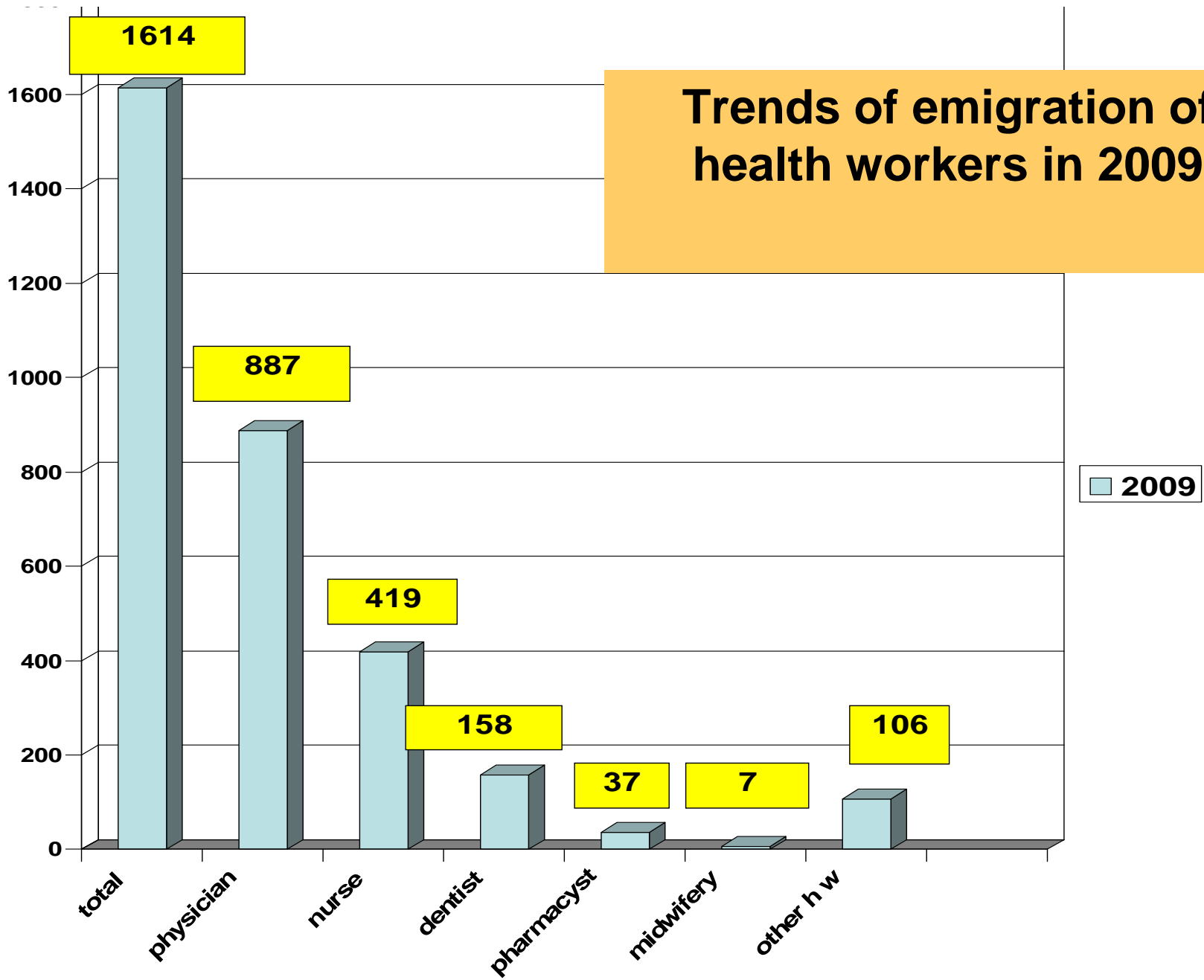


Existing policies and strategies to address imbalances in the nursing workforce in Hungary

- Does your country experience a nation-wide nursing shortage/shortage in certain regions or, on the other hand, an excess of nurses?
- Are there policies in place to address the problems in your country?

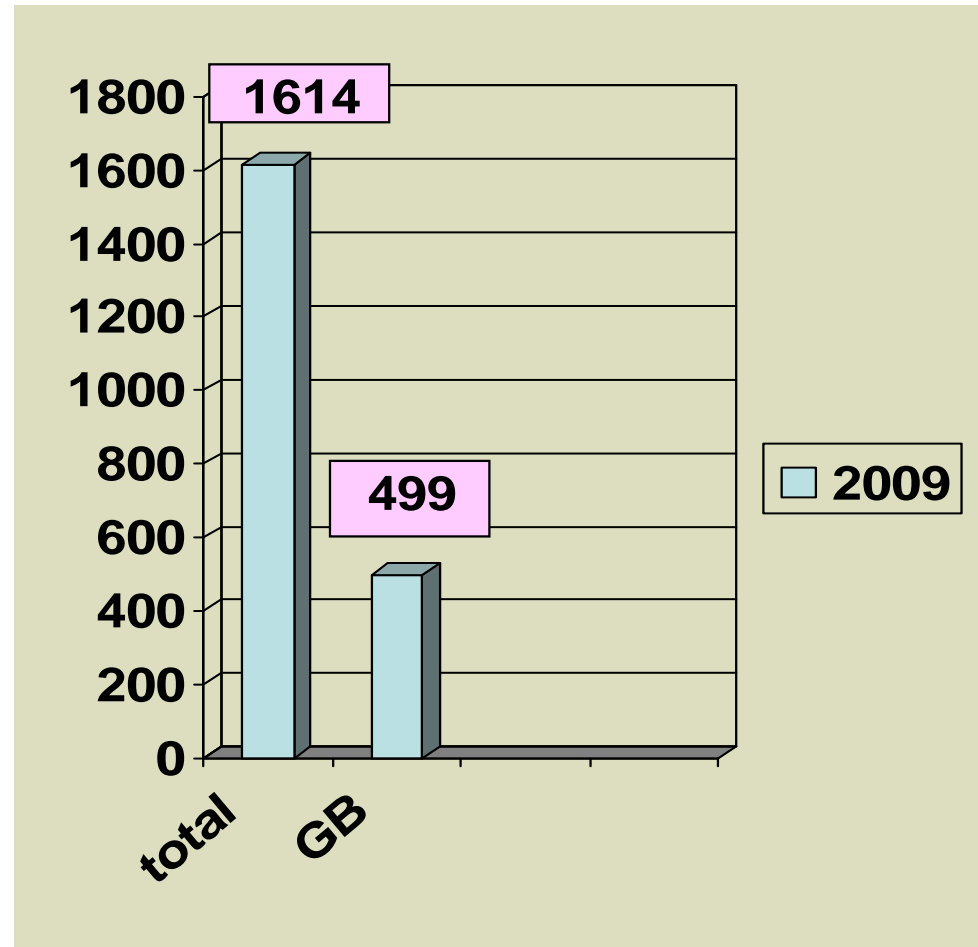
Hungarian Government has introduced a Public Employee Programme in Health Care in December 2008. This project would like to increase the number of nurses and nurse assistants in the hospitals. Another Governmental Project (TÁMOP 6.2.4.) was introduced in March 2009 on the frame of 'New Hungary Programme 2007-2013', which try to decrease shortage of well qualified nurses.

Trends of emigration of health workers in 2009



Emigrant health workers

- Great Brittan – 499
- Germany
- Italy
- Austria
- France
- Swedish



International migration

year	immigrant	emigrant	refugees
2009	-	-	160
2008	-	-	-
2007	22 607	4 133	169
2006	23 596	3 965	99
2005	25 582	3 320	97
2004	22 164	3 466	149
2003	19 365	2 553	178
2002	17 972	2 388	104
2001	20 308	1 944	174
2000	20 184	2 208	197
1995	14 008	2 401	313

Number of foreign citizens immigrating by country of citizenship

year	immigrant	from	number	from	number
2007	22 607	Eu	17 197	UK	68
		Asia	4 354	Romania	6 735
		America	609	German	711
		Africa	296	Slovakia	674
		Unknown	156	Italy	146
				Spain	17

The diagram shows arrows indicating the flow of data from the 'immigrant' column to the 'from' column and from the 'number' column to the 'number' column. Specifically, an arrow points from '22 607' to 'Eu', and another from '17 197' to 'UK'. A third arrow points from '22 607' to 'Asia', and a fourth from '17 197' to 'Romania'. A fifth arrow points from '22 607' to 'America', and a sixth from '17 197' to 'German'. A seventh arrow points from '22 607' to 'Africa', and an eighth from '17 197' to 'Slovakia'. A ninth arrow points from '22 607' to 'Unknown', and a tenth from '17 197' to 'Italy'. A final arrow points from '22 607' to 'Spain'.

Conclusion

The migration of nurses is not urgent problem now, but in the near future increasing of outmigration and decreasing of immigration of nurses can be a problem for the Hungarian Health Care System.

Literature

- Yearly Report 2008, Ministry of Health, National Registration Office, Budapest 15th January 2009.
- Yearly Report of outmigration nurses 2005-2008, Council of the Hungarian Health Care Paramedical Professionals

Faculty of Health



Thank you for your kind attention!
Thank you for financial support!